## **JOB TITLE: PLANNING MANAGER**

# **POSITION PURPOSE**

- 1. To manage production planning processes., including Sales & Operation Planning, schedule and planning adherence, reporting
- 2. To control and manage inventory and Distressed Inventory level promoting and realizing actions/projects aimed to optimize the stock on hand and minimize the distressed goods.
- 3. To oversee and ensure all the activities associated with the planning of Semi-Finished Goods and Finished Goods lines and the buying of incoming materials (tolling and not tolling).
- 4. To ensure direct materials, supply to the plant.
- 5. Participation in the plant-related budget process

#### POSITION DUTIES AND RESPONSIBILITIES

- 1. To coordinate the team/colleagues in charge of the planning activities also ensuring the proper training programs;
- 2. To ensure the adequacy and precision in the materials management;
- 3. To manage and support the Business Analysis and Inventory Control specialist so to ensure the right level of stock.
- 4. To define the production plan from the sales and operations planning
- 5. To monitor detailed forecasts by period through the planning horizon covered by master production schedule.
- 6. To Coordinate an effective information flow within the section of responsibility.
- 7. To promote the continuous improvement processes in his/her area of responsibility.
- 8. Realize performance improvement projects.

### POSITION ACTIVITIES

- 1. Analyze the forecasting process and its strengths and limitations and timely customer order handling and communication (forecast, incoming orders, order confirmation, delivery)
- 2. To perform the S&OP process within the site;
- 3. Supply priorities managements
- 4. Production volume forecasts (data collection, analysis, reporting)
- 5. Analysis of capacity (required vs. available) and manage the constraints of supply capacity
- 6. To monitor the planning process and to ensure the planning monthly plan for all the lines.
- 7. Cooperation in the implementation of product transfers/launches

### POSITION COMPETENCIES PROFILE

### **EDUCATION & EXPERIENCE:**

- 1. University degree in technical subjects (Engineering, Economics...)
- 2. Good knowledge of Inventory Management
- 3. Good knowledge of cGMPs
- 4. Good knowledge of the EHS Law requirements
- 5. Experience of at least 5 years in similar positions
- 6. Good knowledge of English
- 7. APICS CSCP certification (Preferred)
- 8. Good ERP know-how (SAP/R3-know-how an advantage), MS-Office
- 9. Good understanding of production processes and business management processes
- 10. Ideally experience in the area of Pharma or FMCG

### OTHER BEHAVIORAL CHARACTERISTICS:

- 1. Problem solving
- 2. Capacity of analysis
- 3. Reporting
- 4. Team working
- 5. Distinctive team ability
- 6. Project Management
- 7. Independent, target-orientated way of working
- 8. Organisational ability and self-reflection
- 9. Strong in interconnected thinking and interdisciplinary way of working
- 10. Resolute and assertive personality
- 11. Flexible
- 12. Pronounced communicative ability
- 13. High resilience

Please send the application to the following email address:

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